



پوهنتون كاردان
KARDAN UNIVERSITY

2021-2025

Faculty of Law

Department of Judiciary and Prosecution

STRATEGIC PLAN

STRATEGIC PLANNING PROCESS

The Department of Judiciary and Prosecution five-year strategic plan was developed using a standard planning process framework. The planning process began by gathering data from internal and external stakeholders, including employers, students, alumni, faculty members, and academic staff.

We assess our strengths and weaknesses, opportunities, and threats; during the Focus Group Discussion, the challenges are addressed in the university's present, future, and internal and external environment.

The participants' statements were collected in open Code and categorized into grouping themes (Axial Codes) and final themes (selective Code). The final themes were used to set the strategic goals of the Department of Judiciary and Prosecution. The drafted strategic goals and Vision, and Mission were discussed in the faculty workshop and presented in the PTF (Planning Task Force) committee of the University.

Finally, the strategic goals of the faculty are prepared based on the findings from FGDs and aligned with the University's strategic goals.

Strengths

- Permanent and Specialized Faculty Members
- Practical Work, (Moot courts, Workshops, Educational tours, Laboratory activities)
- Excellent Learning and Teaching Methods (Updated and Specialized Curriculum, Transparency on marks, SCL, Research Activities, Environment, Students' Motivation)
- Facilities (Moot Court, Laboratory, Library, Computer Lab, LMS System)
- Good Management (Team Work, Participatory Decision Making, No Discrimination...)

Weaknesses

- No LLM Program for Law Students
- Only One Departments of Law
- Lack of MoUs with Law Firms to Facilitate Practical Work for Students
- Lack of Text Books Written by Faculty Members
- Low Level of Applicants for the Program Intake

Opportunities

- Image of the University and the Faculty
- Demand for LLM Program of Law
- Workforce Need (Professional Workforce)
- Demand for new Field of Study at field of Law
- Demand for Conducting Legal Stage Courses for Kardan and other Universities LLB alumni

Threats

- Poverty
- Insecurity
- Administrative Corruption
- Weak Rule of Law
- Low Level of Employability

PROGRAM INTRODUCTION

The Faculty of Law was launched in 2009 with two departments (Department of Judiciary and Prosecution and Department of Administration and Diplomacy).

The structure of the faculty of law was revised in 2016 to match international standards. Thus Department of Administration and Diplomacy was made part of the Faculty of Social Sciences, and the Faculty of Law has had one Department (The Judiciary and Prosecution)

The Judiciary and Prosecution currently encompasses components and personal that include Academic Administrator, Faculty, Technical staff, Program Officer, Students, and committees. In addition, the Judiciary and Prosecution Department of law has clinical programs, Moot Court, Criminal Technic laboratory, Kardan Journal of Law (KJL), likewise have a wide range of MoU with justice and judiciary organizations.



FACULTY VISION STATEMENT

Excellence on Professional and Specialized Teaching of Law



FACULTY MISSION STATEMENT

To Educate knowledgeable and specialized generations to improve the level of law knowledge.



DEPARTMENT VISION STATEMENT

Excellence in Professional and Specialized Teaching in the major of Judiciary and Prosecution



DEPARTMENT MISSION STATEMENT

To Educate knowledgeable and specialized generations to improve the level of law knowledge in the field of Judiciary and Prosecution

STRATEGIC OBJECTIVES

Strategic Objective 1

Improving in Teaching and Learning

One of the important finding from the focus groups discussion was improving on teaching and learning. The members of the focus groups emphasize on the amplification teaching of the related law in detail with related courses, therefore we plan to enhance the assignments of the students to study the law and discuss finding in the classes. Furthermore, for improving the legal writing and research skills of the students we are committed for offering the legal writing and research course for all LLB students and conducting the extra necessary trainings related to legal writing and research skills. The further involvement of students in the competitions and debates is one of the priorities for improving the teaching and learning.

Strategic Objective 2

Students Success

For the student's success we will enhance the extra-curricular activities and designing the new initiatives such as continuing conducting moot courts in the Kardan Moot Court, facilitating participation of the students in the national and international moot courts, improving the legal clinic activities, providing legal services for the public through the legal clinic, involving the student in the criminal technique lab activities. In addition, we will engage students in wide range of the activities that improve students' academic and career development such as trainings, workshops, competitions, social activities, culture activities and involving the LLB students in the extra-curricular activities conducted by Kardan Students Success Center.

Strategic Objective 3

Research Activities

The Faculty of Law launched their own Journal (Kardan Journal of Law) in the year 2019 with ISSN: 2707-3181. As the culture of research need to promote in the country therefore we are committed for the further improving research activities and tackling the challenges of the justice and judiciary sector of the country.

We plan to engage the current student and LLB alumni in the research activities, the establishment of the research association is part of the activities for achieving the mentioned goal.

The lack of update text book is one the challenge that most of the students suffering, we will work on the writing the new text books as the need of the program.

Strategic Objective 4

Developing and Sustaining Extra-Curricular Activities

As practical work is an essential part of the learning science of law, we are committed to providing necessary facilities and innovations for law students to learn law theatrically and practically.

We have already launched Kardan moot court, criminal technique lab, and legal clinical activities at Kardan University. In addition, our students participate in many international moot courts like JESSUP, VIS, and K.K Luthra Moot courts.

We aim to increase our extra-curricular activities for the coming five years to improve students' professional skills for working in national and international organizations.

Strategic Objective 5

Social Impact and Partnership with MoHE Goals

The department of Judiciary and prosecution is one of the departments of Kardan University that have graduated many students which currently most of them are working with public and private sectors.

In order to improve our social impact in the next five years we are committed to provide financial assistance for those students that they are not able to pursue their higher education.

Furthermore, the department of Judiciary and Prosecution will take part in any social activities like conducting of conference, seminars, workshops for the public and private sectors on law related issues. Partnership and calibration with related organizations at the national and international level to create unique and stimulating opportunities for students and staff.

Our partnership will improve the students' practical skills; therefore, we plan to sign MoUs with governmental organizations and law firms to provide internship programs and suitable work opportunities.

Likewise, as a vibrant university, we are committed to extending our partnership with another university to exchange students and staff and joint research activities and other similar academic activities.

COUNTER NARCOTICS: Discussion and recommendations for students about the harms of drugs and their negative consequences for family members and the community. Involving students in conducting public awareness programs regarding the harms of drugs. Facilitating conducting seminars, and conferences in coordination with national NGOs and governmental organizations regarding counter-narcotics.

ADMINISTRATIVE CORRUPTION: Although administrative corruption is one of the important topics of some course outlines of the law program but as a credible academic institution we are committed to transparency, accountability, and integrity. We will initiate public awareness programs regarding the fighting against administrative corruption for the public people, we will conduct seminars and conferences regarding the negative impact of the corruption on the government and society, and we will facilitate the conducting of any event related to the administrative corruption in the faculty level.

AIR POLLUTION: Air pollution is one of the biggest problems in the world, at the faculty level; we will take necessary actions to improve public awareness of the dangers of air pollution and conduct extra classes for the students on the related law and regulations.

SUPPORT TO DISABLED STUDENTS: As a university, we are aware of the needs of disabled students and we respect the related laws and regulations.

Strategic Objective 6

Internationalization

The department of Judiciary and Prosecution will improve the international relation with international organization and international academic institutions. We are committed to facilitated the participation of the students in the international moot court and any other international comparative programs. We will encourage our faculty members for joint research and provide faculty for presenting their research paper in the national and international conferences.

Strategic Objective 7

Digitalization

Keeping in mind that the use of technology is considered an undeniable necessity in the acquisition of knowledge, and it is based on this necessity that Kardan University and Department of Judiciary and Prosecution has set digitalization as one of its strategic goals. The Department of Judiciary and prosecution will encourage students and professors in the correct use of the MIS and LMS system.

Likewise, we will try to provide the use of digital library and other available facilities for students and professors.

STRATEGIC INITIATIVES

Strategic Initiative I

Internships (Pre Estaazh) for Law and Sharia Graduates

According to the law and regulations of Afghanistan justice and judiciary organizations, law graduates must pass internship (Estaazh) programs of related organizations before being accepted as a judge, prosecutor, or attorney. Therefore, we plan to establish an internship (Pre Estaazh) program in the law faculty to pave the way for law graduates to include in the internship (Estaazh) programs of the justice and judicial organizations. The internship program will be open for all graduated students of the law and Sharia faculty from all public and private universities.

Strategic Initiative II

Improving the practical Facilities

As per the need of the department, we are committed to improving the practical facilities for the students. We will improve our moot court and criminal lab facilities and provide any necessary facilities that help our students in the learning of the law courses.

ASSESSMENT OF THE STRATEGIC PLAN

The assessment of the strategic plan progress is the responsibility of the Strategic Planning Taskforce (PTF), Dean's Office and the strategic planning and Monitoring committee of the Faculty of Law.

This strategic plan ratified in the Faculty of Law Academic Council dated 29 /April/2021 meeting # 014 and approved by the university academic council dated 02/May/ 2021 meeting # AC013.



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